

FRIENDS FOR LEISURE

EQUALITY & DIVERSITY

General Statement of Policy

Friends for Leisure is committed to raising awareness about disability issues and the importance of equality and integration and aim to provide a service delivered on the basis of our Equality & Diversity Policy statement.

Our statement is thus:

Friends for Leisure seeks to ensure that no person shall receive less favourable treatment than others on the basis of disability, race, colour, ethnic or national origin, gender, age, sexuality, sexual orientation, religion, HIV/AIDS, employment or marital status, political beliefs, mental ill health or unrelated criminal convictions, nor be disadvantaged by any other factor.

At Friends for Leisure we believe in equal rights to access and treatment in leisure activities, services and employment. We have committed ourselves to the delivery of an anti-discriminatory service and have devised and implemented a policy which states our position; one which strives to enforce and maintain a working practice of equal opportunities for all.

The policy statement addresses how our services will be delivered, the recruitment of staff and volunteers, training, publicity, resources, and the monitoring of the policy in practice.

Friends for Leisure requires all staff and volunteers to adhere to the Equality & Diversity policy throughout their working practice.

The policy will be kept up to date, particularly as the charity changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed every year.

A copy of the full policy is available from Friends for Leisure office.

Please sign, date and return if you agree to adhere to this policy and retain one copy for your own records.

Signed..... Date.....